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DECISION PACKAGE 101 UPGRADE DEPARTMENT SERVER

General fund – OTO – FY08 \$25,000

The department is requesting one time only general fund of \$25,000 in FY08 to update the department's server. This server supports all statewide Information Technology needs. If it crashes, there is no access to any of the state computer systems that are used on a daily basis to perform agency work. This server is also used to provide support to the emergency operations center in the event of a disaster or emergency. The current server was purchased in 2002. The approved Information Technology Services Division (ITSD) replacement cycle for this equipment is every four years. By the time this server is replaced in 2008, it will have exceeded the approved cycle by two years.

DECISION PACKAGE 102 DEPARTMENT INFORMATION TECHNOLOGY OFFICER

General Fund - FY08 \$40,702 / FY09 \$40,739

The department is requesting 1.00 FTE and the funding needed to support the department's Information Technology (IT) needs. The department does not have a dedicated staff position to meet Local Area Network (LAN) administration, web site maintenance, and other information management requirements. These duties are currently being done as additional duties of existing employees but with the ever increasing use of information technology, increasing security requirements and additional requirements placed on us by the Montana Information Technology Act (MITA), the workload has grown beyond their capabilities.

The Department of Military Affairs IT system has 2 servers, 72 desktop and 26 notebook computers with users throughout the state. This position would be responsible for the IT infrastructure, maintaining the department's web site, providing end user support, oversight of IT security and patch updates, ordering and installing new equipment, ensuring compliance with all state information technology policies and requirements and coordinating IT support with ITSD.

CENTRALIZED SERVICES DIVISON

DECISION PACKAGE 103 FUNDING FOR NATIONAL GUARD STARBASE PROGRAM

Federal Funds - FY08 \$250,000 / FY09 \$250,000

STARBASE (Science, Technology, Academy, Reinforcing, Basic, Aviation, and Space Exploration.) will "Add Value to America" by offering a positive, proven approach to engendering excitement and interest towards math, science and technology skills for Montana students.

These skills are important to our nation's future because during this decade alone, employment in science and engineering occupations is expected to increase at almost four times the rate for all occupations. The rapid pace of technological change, and globalization of the economy, simply demands that our workforce be literate in science and math.

The focus of the 100% federally funded program (no state matching funds required) is on those students who are most in need of the program's ability to upgrade their skills in math and science. Particular emphasis is placed on the 5th grade and on those classes that have students who are historically under-represented in math, science, and technology and low in academic performance.

STARBASE provides an innovative program to enhance the already established State and local educational standards. The entire class attends the program from the participating schools and children are transported to a STARBASE site for four or five days of instruction. Trained, certified, and experienced teachers, along with role model mentors, make learning fun and relevant. Students are encouraged to explore and discover in an environment that builds individual strengths as well as cooperative group skills.

The Academy's curriculum will include, but is not limited to: Newton's Laws of Motion; Four Forces of Flight; Bernoulli's Principle; Model Rocketry; Aircraft Control Surfaces and Components; Properties of Air; Development, Innovation and Use of Technology; Properties and States of Matter; Flight Simulation; Space Exploration; Goal Setting; Teamwork; and Avoiding Substance Abuse.

DECISION PACKAGE 203 CHALLENGE SUBSTITUTE TEACHERS

The Montana Youth Challe NGe Program is requesting the establishment of .25 FTE aggregate position and funding for the program's part-time substitute teachers. This position will cover teaching responsibilities when full—time teachers are on leave or on deployment. Substitute teachers allow the teaching department to stay on the 20 week class schedule and complete the curriculum requirements when regular teachers are on leave or deployed. Substitute teachers are utilized in a manner similar to that of K-12 school districts.

DECISION PACKAGE 204 FEDERAL SPENDING AUTHORITY FOR TRAINING CHALLENGE STAFF

The Challe NGe Program is requesting \$54,000 of additional federal spending authority each year of the biennium for program employees to participate in required training classes and related travel to the classes as set forth in the federal/state cooperative agreement. Federal funds are also provided to complete special projects necessary to complete the Program's mission. It is the intent of the National Guard Bureau to standardize the training of all state Youth Challe NGe Program staff members. These federal funds do not require any state matching funds and are offered for essential job training of employees and necessary projects that benefit the program.

DP 1201 OPERATIONAL SUPPORT FOR NEW ARNG FACILITIES

As part of our Military Construction Program, we completed four construction projects after SFY06 base funding year. This DP requests operational funds to provide the support for these facilities. In some cases we replaced an old antiquated facility, as in Dillon, with a new one and in another case, Havre; we constructed an addition to an existing Readiness Center. In the case of Dillon, this request only represents the difference between what was appropriated for the old building and what is required for the new.

This DP also contains Federal Spending Authority. 100% federal dollars that are used to support facilities in Montana. In Billings, we added an addition to our existing Armed Forces Reserve Center that will house the Navy Reserves. This building now houses the Mt Army National Guard, the Marine Reserves and now the Navy Reserves. The spending authority is only to spend federal funds to support the Navy.

We also constructed an addition to our Army Aviation Support Facility to house our new CH47 helicopter. This spending authority will allow us to spend 100% federal funds to support this facility.

In all cases the funds requested here are to pay for utilities, ground maintenance, basic level janitorial support, and required building code inspections.

DP 1202 ARMY GUARD FUNDING & AUTHORITY FOR MAINTENANCE

The first portion of our DP 1202, requesting \$150,000 of general fund, was rejected by the budget office, therefore not part of our discussion.

The facilities within the Army Program are managed by the Facilities Management Officer. I am the deputy FMO and represent the state portion of the partnership between the state and the federal government. Or responsibility is to operate and manage the facilities in the Montana Army National Guard. These facilities are located in 23 different locations statewide and represent a major investment by both the state and the federal governments.

The essence of our proposal is for \$3,275,082 of federal spending authority for our operating budget. In the past, our program was separated into two functions or bureaus if you will. In an attempt to better manage, the two functions were merged and thus our funding was merged into one program. We plan to have better visibility of all the federal funds in the program and plan to manage our federal spending authority more directly. In the past we seemed to be short of federal spending authority each year. This DP attempts to resolve that disparity by requesting an increase in authority to match our anticipate federal funds

The purpose of our facility maintenance funds is to improve our facilities through regular and ongoing repair and maintenance, keeping them in the best condition we can; paying for utilities on approximately 1.8 million square feet of space; paying salaries; janitorial services in some facilities. indirect costs and janitorial supplies for all facilities. We expect our soldiers to perform clean up and stock janitorial supplies in many of our Readiness Centers.

With the approval of this DP we will match our federal spending authority with the anticipated federal revenue for the Army Guard or Facilities Management Office and hopefully eliminate or reduce the number of budget amendments.

DP1203 FEDERAL ARMY SECURITY SENDING AUTHORITY

Security services are presently provided to Fort Harrison and the military facilities at the Helena Regional airport by a contracted civilian service. This DP requests the spending authority currently obtained through a budget amendment, become part of our base budget for fiscal year 08.

In the past, soldiers of the Montana Army National Guard provide the security at both of these locations. During this present biennium National Guard required us to move to a civilian security service and not use soldiers. This request would provide the spending authority for 100% federal funds to maintain the security force.

DP1204 100% FEDERALLY FUNDED COMMUNICATIONS SPECIALIST

This DP deals with one new FTE funded with 100% federal dollars and establishing state special revenue spending authority.

The Army National Guard maintains a Distance Learning Network and Video Teleconference system that is available to provide support to any military member, Federal or State agency or any authorized private entity requiring these services. The network consists of 22 sites located in National Guard armories around the State. These systems enable the National Guard to receive and conduct training without having to travel to a central location. This saves time and travel funds.

The FTE, 100% federal funded, will be responsible for managing the system along with the quality assurance, troubleshooting and general maintenance.

As part of this package, we are asking for \$12,000 of state special revenue authority. This authority is necessary to allow us to accept funds for shared use. This fund would be used for upkeep and replacement of equipment.

DP 1205 FEDERAL RANGE & TRAINING SPENDING AUTHORITY

This Federal Range and Training Program is a portion of the Army program, managed through the Master Cooperative Agreement between the State and the Federal Government. 100% federal funds flow through this agreement to be managed by the State in support of activities that occur on ranges within Montana.

Through this agreement, the State manages ranges used for maneuvering of vehicles and firing of live ammunition as well as simulation training. National Guard soldiers as well as active service forces come to Montana to train on these ranges for a variety of training experiences.

There are two primary functions within this activity, range maintenance and support and unexploded ordinance mitigation. Range maintenance requires staff to provide fire protection during summer months, to provide vegetation control, through both mowing and weed spraying, to provide target maintenance and manage range operations. Some of the ranges allow military vehicle travel and can create dust and other environmental issues that must be mitigated. As part of this funding, our environmental office provides services such as dust control, erosion control and road maintenance.

Funding is also provided to find, neutralize and dispose of unexploded ordinance remaining from earlier firing on the ranges. Very sophisticated equipment is used to sweep ranges to find such ordinance and then dispose of the ordinance using state of the art methods.

AIR NATIONAL GUARD PROGRAM

DECISION PACKAGE 1301 UTILITY FUNDING FOR NEW ANG FACILITIES

This is a request for additional electricity, natural gas, and water/sewer costs for 50,080 square feet of new buildings at the Montana Air National Guard base on Gore Hill near Great Falls. The Base Realignment Commission requirements for the new F-15 flying mission mandated an increase in our facilities.

In FY 2008, 45,659 square feet of buildings will be added in Explosive Ordnance, Security, Munitions Maintenance, Headquarters, Deployment Processing, Weapons Release, and Aircraft Ground Equipment areas, at an additional General Fund cost of \$18,581, 25% of the total utilities costs. As with all utilities at the Air National Guard, the Federal government will bear 75% of all utilities costs.

In FY2009, 4,421 square feet will be added for Squadron Operations, bringing the General Fund 25% share to \$20,380 for new utilities for the second year of the biennium.

DECISION PACKAGE 1303 FEDERAL AUTHORITY FOR ANG BUDGET MANAGEMENT

The Montana Air National Guard is requesting 1.00 FTE needed to support is financial management needs. The ANG does not have the dedicated staff position to meet the ever increasing accounting requirements. These duties are currently being accomplished through additional duties of existing employees however; the work load has grown beyond their capabilities.

Recognizing the situation the National Guard Bureau has authorized 100% Federal funding for 1.00 additional FTE financial management position.

AIR NATIONAL GUARD PROGRAM

DECISION PACKAGE 1304 FEDERAL SPENDING AUTHORITY FOR FIRE FIGHTER OVERTIME

This is a request for 100% Federal spending authority for Firefighter salaries and benefits at the Montana Air National Guard. This request provides for extra costs not captured in the personnel snapshot, and is not a change in the method of compensation from past budgets.

24 State Firefighters man a 24/7 Crash Fire station serving the Air Guard base and Great Falls International Airport. Minimum safety scheduling requirements, in addition to frequent short-notice flying mission changes, contribute to over 10,000 regular, and 2,500 overtime, hours which are not provided for in the initial State budget.

DECISION PACKAGE 1305 FEDERAL SPENDING AUTHORITY FOR ANG SECURITY

This is a request for 100% Federal spending authority for Montana Air National Guard contracted security services. This request provides for the movement of 30 military personnel to private sector contracted employment. This privatization measure has been initiated by the Federal government at no cost to the State of Montana, to affect cost savings while ensuring the integrity of the 24/7 heightened security protection necessary for the 120th Fighter Wing.

MONTANA DISASTER & EMERGENCY SERVICES 2008/2009 BIENNIUM BUDGET – 2007 LEGISLATIVE SESSION PRESENT LAW ADJUSTMENTS

DP 2107 State Special Authority for MT DES

\$120,000/yr.

Montana Disaster & Emergency Services (MT DES) is requesting an increase in state spending authority to enhance the agency's ability to effectively implement reimbursements through the Emergency Management Assistance Compact and execute expenditures for the annual Governor's Emergency Preparedness Summit.

- 1. The Emergency Management Assistance Compact, codified under 10-3-1001 MCA, is an agreement between Governors to provide assistance to an affected state under a disaster or emergency declaration. MT DES coordinates and disburses the funding reimbursements for the State of Montana allowed under the program. An estimated spending authority of \$40,000 is needed to effectively process reimbursements to state agencies (unallocated personnel services) and to local responders (unallocated grants).
- 2. The annual Governor's Emergency Preparedness Summit has expanded in scope and now includes income funding from registrations, vendor participation and donated funds. An estimated spending authority of \$80,000 is needed to effectively utilize these funds for summit expenses.

LFD Comment Information: The performance criteria established is financially based ensuring that the system is in place for MT DES to expend collected funds related to summit expenses.

MONTANA DISASTER & EMERGENCY SERVICES 2008/2009 BIENNIUM BUDGET – 2007 LEGISLATIVE SESSION PRESENT LAW ADJUSTMENTS

DP 2108 State Special Authority for Search & Rescue \$200,000/yr.

Montana Disaster and Emergency Services (MT DES) is responsible for implementing Montana Code Annotated (MCA) 10-3-801 which reimburses county sheriffs for expenses related to search and rescue missions, training and equipment. Currently there are two revenue sources for this initiative established under 87-1-601, MCA, through Fish Wildlife and Parks and 15-1-122(3)(g), MCA, vehicle licensing fees. State special revenue spending authority is necessary for MT DES to carry out its duties and reimburse sheriffs for eligible costs.

LFD Comment Information: The ending fund balance, \$708,000, is larger at this time than the annual expenditure level for two reasons:

- 1. During the 2003 legislative session, SB 112 and HB 559 created the fund. HB 559 changed the vehicle fee collection part of SB 112 to permanent recreational vehicle licenses. Permanent licensing is a one-time fee and the inception of this option generated a large sum of funds. These Funds were not able to be collected until coordination language was imposed in the 2005 legislative session.
- 2. The entire process is in the infancy stages and as further outreach is done through the Montana Sheriff's and Peace Officer's Association, we expect to see an increase in expenditures until a leveling off point is reached.

DP 2104 Operating Expenses for Incident Command Vehicle \$15,000/yr.

The key to continuity of service during emergencies or disasters is the sustainment of a backup resource in the event the primary system fails. The Montana Mobile Command Vehicle will fulfill this requirement as an alternate State Emergency Coordination Center (SECC). The unit will also be used in support of state, local and tribal operational assistance needs. Homeland Security Grant funds were used to achieve this capability and the funds requested are needed to cover fixed expenses, such as insurance and satellite phone/data service, repair and maintenance and outreach deployments for training and exercise initiatives.

LFD Comment Information: The question was raised as to the availability of other grant funds to cover this annual expense. There are only two potential funding sources: Homeland Security Grant funds or Emergency Management Performance Grant (EMPG) monies. Neither of the two funding sources allow for maintenance, update or outreach expenditures. The EMPG specifically excludes expenses related to an alternate SECC.

DP 2105 Upgrade SECC Computers

\$16,000 one-time

Montana Disaster and Emergency Services requested this Decision Package be withdrawn as we were able to utilize federal administrative funds from previous disasters to pay for the upgrade.

DP 2106 Upgrade GIS Hardware and Software \$12,000 one-time

A Geographic Information System (G.I.S.) is comprised of an organized collection of computer hardware, software, and geographic data designed to efficiently capture, store, update, manipulate, analyze and display all forms of geographically referenced information. Currently, Montana Disaster and Emergency Services (MT DES) and eight other state agencies are coordinating to effectively develop G.I.S. in Montana. MT DES utilizes G.I.S. to improve the effectiveness and efficiency with which state, local and tribal government executive strategic and tactical decision making, risk assessment, information dissemination, impact modeling for evacuations and gathering damage assessment information.

The state standard for replacement of computer hardware is based on a four-year life cycle. The current hardware for running G.I.S. software is six years old. The ability to run the software and manipulate the increased volumes of data to produce accurate and timely products requires updated hardware.

LFD Comment Information: The question was raised as to the availability of other grant funds to cover this one-time expense. The only potential funding source is the Emergency Management Performance Grant (EMPG). Current EMPG monies barely fund the basic essentials of emergency management development at the state, local and tribal levels. Redirecting committed funds for this hardware purchase identified in the State IT plan would result in a reduction of services and support to local and tribal programs.

State general funds were requested for this update because the GIS project is a statewide initiative coordinated through the Department of Administration and its sole purpose is not for emergency management development.

DP 2109 Sustainment of Regional Hazmat Teams

\$290,000/yr.

Montana Code Annotated Title 10, Chapter 3, Part 1201 established the "Montana Response to Hazardous Incidents Act to provide adequate hazardous material emergency response capability in the state to protect the health and safety of Montana citizens and the environment." The State Emergency Response Commission (SERC) formalized in 10-3-1204 and administratively tied to Montana Disaster and Emergency Services (MT DES) is the entity responsible for carrying this responsibility. The commission has the powers and duties of a state emergency response commission under the federal Emergency Planning and Community Right-to-Know Act of 1986, 42 U.S.C. 11001, et seq.

The SERC has been coordinating with state and local officials for 14 years to develop a comprehensive hazardous materials response capability where all participating parties agreed to the terms and conditions of the plan. The plan was successfully promulgated on 10/27/2004. The plan formalizes an effective regional capability for potential response to any one of the 200 reported hazardous materials incidents that occur each year in our state. The plan provides for the team response costs to be covered under the Environmental Contingency Fund with potential reimbursement to the fund from a responsible party for a given incident. The development of this capability has relied on leveraging several resources:

- A combination of city and county funds.
- State funds for personnel to coordinate the initiative.
- Since 2004 Federal Homeland Security funds have provided for:
 - o \$298,224 for training and exercising
 - o \$50,000 for start-up planning
 - o \$1,906,225 for equipment.

The SERC under its authority found in 10-3-207 is requesting a budget to sustain this effort. The response to hazardous materials incidents is a highly technical and specialized field with standardized federal training requirements. Teams are certified annually through the SERC. The sustainment of this highly technical regional capability will require funds for additional advanced training, exercising, update and maintenance of current equipment and new advance equipment purchased to replace

outdated or unusable items. The attached map graphically establishes the viability of this effort for Montana based on our geographical expanse.

LFD Comment Information: The question was raised as to the availability of other grant funds to cover this annual expense. The SERC does not receive Emergency Management Performance Grant Funds and based on priority, requirements and the nature of declining Homeland Security Grant funds, there are no funds eligible for the sustainment of this initiative.

MONTANA DISASTER & EMERGENCY SERVICES 2008/2009 BIENNIUM BUDGET – 2007 LEGISLATIVE SESSION MAJOR LFD ISSUES

1. The Executive Budget Funds New Initiatives with 100 Percent General Fund Money that May Qualify Under The Emergency Management Performance Grant.

Four new proposals have been submitted with the Montana Disaster and Emergency Services budget request:

•	DP 2104	Operating Expenses for Incident Command	Vehicle	\$15,000/yr.
•	DP 2105	Upgrade SECC Computers	,	\$16,000 one-time
•	DP 2106	Upgrade GIS Hardware and Software	:	\$12,000 one-time
•	DP 2109	Sustainment of Regional Hazmat Teams	•	\$290,000/yr.

DP 2104: The Incident Command Vehicle's purpose is to be utilized and an alternate coordination center for local and state initiatives. Emergency Management Performance Grant monies are not eligible for maintenance and update of such facilities.

DP 2105: The division had requested the deletion of this initiative as we were able to secure funds from various sources within the Department of Military Affairs.

DP 2106: Redirecting committed funds for this hardware purchase identified in the State IT plan would result in a reduction of services and support to local and tribal programs.

State general funds were requested for this update because the GIS project is a statewide initiative coordinated through the Department of Administration and its sole purpose is not for emergency management development.

DP 2109: This initiative is a State Emergency Response Commission request under their Title 10-3-207 authority which they have never exercised until this time. The SERC is not a recipient of EMPG funds. Current Emergency Management Performance Grant (EMPG) monies barely fund the basic essentials of emergency management development at the state, local and tribal levels.

Recommendation: MT DES requests that Option 1 (Approve the Executive Budget As Submitted) be chosen based on the above information.

2. Legislative Oversight for Homeland Security Programs and Spending.

During FY 2006, the division expended \$15 million out of \$36 million of federal grants that were awarded and authorized through the budget amendment process. It is not clear how may of these are dedicated to homeland security matters. As such, there has been no oversight for the planning and spending of these grants.

Homeland Security Grants are not consistent with federal or state fiscal years; even the release and deadline requirements vary from grant cycle to grant cycle. The State of Montana has a Homeland Security Strategic Plan required by the Department of Homeland Security and developed through the Senior Advisory Committee (SAC). The plan is approved by the Governor and the Department of Homeland Security. The formation of the SAC is required in the grant guidance and has broad based discipline representation. The SAC has direct oversight for the plan, initiative prioritization and spending allocations. Much of the grant guidance sets priorities based on national initiatives and deliverables. The Governor has overall approval of the grant allocations. All spending is dedicated to Homeland Security initiatives either at the state, local or tribal level.

Grant spending is approved through the executive budget amendment process because the grant cycles do not coincide with either the federal and state fiscal years or the convening of the legislature. It is virtually impossible to request an allocation from the Legislature for Homeland Security Fund spending because Montana Disaster and Emergency Services has no idea of the exact amount of money that will be obligated to the state until the final award letter is received. The grant funding continues to change from a formula system, to base amount, to base plus funding for risk and threat. For example:

- In 04, the grant guidance was issued in December of 2003. The division estimated that Montana would receive \$5 million. When the award letter was issued three months later (March), Montana's allocation was \$20 million. Population formula not released to the states for estimating award amount.
- In 05, the grant guidance was issued in December of 2004. In April of 2005, Montana was awarded only \$ 13.8 million. Another population based formula situation.
- In 06, the grant guidance was issued in December of 2005 and early estimates indicated that Montana would receive \$7.2 million. Montana received its award letter in July of 2006 receiving \$7.9 million. Additional funding of \$620,000 had been added based on \$52 million in investment justification needs submitted with the application.
- In 07, the grant guidance was issued in January of 2007. It is estimated that Montana will receive \$6.9 million and we will not know the final amount until July or August of this year.

It is very difficult to determine funding and the timing does not fall within set legislative timeframes. The thing that the division is certain of is that funding will continue to decrease as national allocations and priorities appear to be more and more risk and threat based.

Recommendation: Allow the division to continue using the required grant guidance process for planning and prioritization and the executive budget amendment process for funding issues.

VETERANS AFFAIRS DIVISION

DECISION PACKAGE 3101 STATE VETERANS CEMETERY PROGRAM SPENDING AUTHORITY

State Special Authority - FY08 \$215,000 / FY09 \$215,000

The Veterans' Affairs Division is requesting additional spending authority in its cemetery state special revenue account to fund operations and maintenance at its existing two veterans cemeteries; as well as anticipated operations and maintenance expenses at the Western Montana State Veterans Cemetery in Missoula – expected to be operational in calendar year 2008. Unanticipated maintenance issues can be very expensive and must be remedied as soon as possible. The Missoula cemetery's onset of operations represents a new, significant expense to the division. Montana's state veterans cemeteries must – and do – meet National Shrine Standards, as determined by the federal VA's National Cemetery Administration.

DECISION PACKAGE 3102 NATIVE VETERANS' SERVICE OFFICERS

State Special Authority - FY08 \$69,570 / FY09 \$69,570

The Veterans' Affairs Division is requesting 2.00 FTE who would be utilized as veterans' service officers. These positions would be funded through the division's veterans' services special revenue account. One FTE would establish a veterans' service office in northeast Montana, with placement anticipated in Wolf Point, Poplar or Glasgow. This office would result in halving the Miles City service office's outreach area, resulting in a very needed and significant enhancement of veterans' services throughout the eastern quarter of the state; including those provided the Fort Peck and Northern Cheyenne Tribal Nations. The other FTE would be stationed in Great Falls, with the Great Falls service office assigned service responsibility for the Blackfeet Tribal Nation and Crossroads Prison. The two FTEs, with resultant reductions in affected veterans' service office outreach areas of responsibility, will positively and significantly enhance veterans' services to the Blackfeet, Fort Belknap, Fort Peck, Northern Cheyenne, and Rocky Boy Tribal Nations; as well as all veterans throughout the north-central and eastern quarter areas of the state.

Gary Clutter

From: Frank R. Ford [homesec@3rivers.net]

Sent: Tuesday, August 08, 2006 9:23 AM

To: Gary Clutter

Subject: HazMat Training/Exercise Assistance

Gary: Thanks again for the help you and your Bozeman HazMat team provided in training and exercising our fledgling HazMat support people. While the specifics of incident management and procedural matters involving a hazardous material incident were, in themselves, of great value, even more invaluable was the opportunity for our group of volunteers to interact with your professional crew. After all, when a HazMat incident occurs in Madison county, as surely it will at some point, your team is most likely to lead the response, with our people in support. The confidence that comes with knowing the person behind the SCBA and being familiar with the way he or she works inevitably will lead to a safer, more effective response. Thanks again, and I look forward to continuing to develop the relationship between our two organizations. Frank

Frank R. Ford
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